

Course title		Human Resources Management						ECTS code		14.3.EE.PZ.3579	
								ECTS credits		1	
Name of unit administrating study		KTiHM		Field of study		Economics		Field of specialisation		L&M;	
Teaching staff		Jacek Grodzicki, PhD									
Number of hours											
Lectures	15	Classes	0	Tutorials	0	Laboratory	0	Seminars	0	Language classes	0
Forma aktywności							Year&Type of studies*		2 SS2,		
Hours with the participation of the academic teacher (including office hours, exams, others):							Semester:		3,		
Hours without the participation of the academic teacher (student's self-study, homeworks):							Type of course:		obligatory		
Total number of hours:						0	Language of instruction:		English		
Teaching form		in-class learning									
Teaching methods		Lectures including multimodal presentations, Collaborating, group activities, E-learning,									
Prerequisites (required courses and introductory requirements)											
Required courses		None.									
Introductory requirements		None.									
Assessment method, forms and criteria											
Assessment method		Course completion (graded)									
Assessment criteria		Participation in the presentation - graded according to the Academic Regulations.									
Course objectives											
The goals for the Human Resources Management course are to help students: Understand the strategic role of management and HR professionals in organizations; Become aware of cultural, legal and traditional differences that affect how employees are recruited, hired, developed and rewarded. Understand the employment challenges and interactions among locals, expatriates and third world nationals. Gain sensitivity for the complexity and urgency of ethical issues in employment											
Learning outcomes											
Knowledge	E2_W04	knows different types of economic and social ties and regularities governing them; has an in-depth knowledge of economic and financial ties between enterprises									
	E2_W05	has an extended knowledge of the human being as a manufacturer and consumer and extended knowledge of the human being as a creator of culture and social structures									
	E2_W10	knows the terms and principles of protection of industrial property and copyright, and understands the necessity of management of intellectual property resources									
	E2_W11	knows the detailed principles of establishing and developing forms of individual entrepreneurship, using the knowledge of economics, finance and management sciences									
Verification of learning outcomes - Knowledge											
Outcomes	written exam	oral exam	test	essay/paper /portfolio	tasks/ homeworks	individual presentation	group presentation	classroom activities	classroom discussion	individual project	group project
E2_W04								X			
E2_W05							X				
E2_W10									X		
E2_W11									X		
Skills	E2_U06	can practically apply various forms and range of acquired knowledge in economics, finance and management, supplementing it with an independent critical analysis of its									

		efficiency and usefulness
	E2_U07	can independently propose solutions to complex economic or social problems, select methods of analysis and conduct conclusive procedures in this respect
	E2_U08	can independently analyse economic and social phenomena and processes, and can perform a theoretically deepened assessment of such phenomena, using appropriately selected research method
	E2_U13	can manage teamwork as well as interact and work in a team (including in an international environment) assuming a leading role in it
	E2_U14	can appropriately identify priorities and plan and organise tasks related to their implementation, as well as monitor and assess progress

Verification of learning outcomes - Skills

Outcomes	written exam	oral exam	test	essay/paper /portfolio	tasks/ homeworks	individual presentation	group presentation	classroom activities	classroom discussion	individual project	group project
E2_U06								X			
E2_U07							X				
E2_U08							X	X			
E2_U13							X				
E2_U14							X				

Course contents

The nature of Human Resources Management;
Staffing the Organization;
Motivation and Performance;
Diverse Workforce;
Managing Labor Relations.

Recommended reading lists

A)
Dowling, P.J., Festing, M. & Engle, A.D. Sr. (2017). International Human Resource Management. (Seventh Edition) [Cengage Learning EMEA](#).
DeNisi.A., Griffin R. (2019). Human Resources (5th Edition) Cengage Learning.
B)
Scott D., Grodzicki J., Pay Transparency: A Comparison of Employee Perceptions in Poland and the United States. Diamond Scientific Publication, London 2019
J.Brown, How to be an Inclusive Leader, BK Publ., 2019.

Contact
jacek.grodzicki@ug.edu.pl,

* SS1- undergraduate studies * SS2 - graduate studies * SDang - doctoral studies

** MSG - International Economic Relations